



MINMAX[®]

MINMAX Employment Policy

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One of leading company in the design and manufacturing of DC-DC converters & AC-DC Power modules. MINMAX Technology constantly strives to comply with local regulations and to meet international norms, gender equality and human rights standards. To ensure the safety of the supply chain working environment, we respect all the staffs, contractor employees, temporary workers and interns, hereby declared!

1. Provide a Safe and Healthy Working Environment

To establish and maintain an occupational safe and well established management system, MINMAX will continuously monitor the implementation and improvements.

2. Non-Discrimination

To ensure equal career opportunity for employees, MINMAX does not discriminate on the basis of race, social class, language, religion, color, nationality, age, gender, sexual orientation, disability, pregnancy status or other reasons. MINMAX respects the rights of employees to associate freely on a voluntary basis and to organize labor unions, and also establish employee communication channels according to local regulations.

3. No Child Labor Policy

MINMAX do not employ child labor and strictly obey the local legal minimum working age.

4. Prohibition of Slavery and Forced Labor

MINMAX prohibits the use of all forms of forced labor, all jobs shall be taken voluntarily. We also don't employ illegal labor and oppose slavery.

5. Compensation, Benefits and Rewards Schemes

MINMAX provides compensation and benefits to meet or higher than the applicable laws for employees, including minimum wages, holidays , and additional bouns.

MINMAX TECHNOLOGY CO., LTD.

Signature

Name/Title Ching Hai, Cheng / President

Date

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